

Tempe Elementary School District

Information Regarding the State Funded 1.06% Teacher Increase

During the 2017 Legislative session, the Governor of Arizona signed into law the 2018 State Budget which included an allocation of funds for a 1.06% increase for teachers.

- Laws 2017, Ch. 305, §33, requires that school districts and charter schools increase by 1.06%, the salary of each teacher who taught at an Arizona school district or charter school during FY 2017 and who will be teaching at a school district or charter school in FY 2018.
- The salary increase must supplement and not supplant any salary increase that the district would have provided to the teacher for FY 2018, prior to this allocation. This amount is in addition to the \$920 base increase and 2% for returning teachers.
- Eligible teachers consist of any person eligible to be included in the year-end full-time equivalent (FTE) teacher count on the Annual Financial Report (AFR) of an Arizona school district or charter school in FY 2017 and who teaches at an Arizona school district or charter school during FY 2018. *This definition is different than the definition of a teacher for Proposition 301 purposes.*
- It is limited to employees whose salaries are appropriately coded in Function 1000–Instruction. Specifically, teachers *who directly teach PSD-12 students*. This includes:
 - Classroom Teachers
 - Music and Physical Education Teachers
 - Gifted Teachers
 - Intervention Teachers
 - Resource and Self-Contained Education Teachers
 - Special Education Preschool Teachers (*Not Regular Education Preschool Teachers*)
 - Move on When Reading Teachers (*70% of salary for instruction*)
 - Librarians (*50% of salary for instruction*)
- It does not include teachers who support other teachers such as curriculum coaches and specialists. It does not include TOSA's (Teachers on Special Assignment).
- This does not include purchased services personnel (SmartSchools) or substitute teachers.
- Amounts paid are based on 1.06% of what an eligible teacher **was actually paid** in FY 2016-2017. This includes stipends and added service for instructional activities but **does not** include amounts paid for professional development, planning, assessment or workshops.
- This legislation was only for one year (FY 2017-2018). The Legislature's intent is for the allocation to continue one more year beyond this year (FY 2018-2019). No plans to continue funding beyond FY 2018-2019 at this time.